

**GOVERNMENT OF KERALA****DEPARTMENT OF AGRICULTURE DEVELOPMENT & FARMERS' WELFARE****KERA PROJECT - RECRUITMENT NOTIFICATION**

The Kerala Climate Resilient Agriculture Value Chain Modernization Project (KERA) under the Department of Agriculture Development and Farmers' Welfare is a pioneering initiative aimed at enhancing climate resilience in agriculture through sustainable practices and value chain modernization. To drive this transformative mission, applications are invited from eligible candidates for various posts on a deputation basis from the Departments of Agriculture Development and Farmers' Welfare and the Department of Industries & Commerce. Recruitment will be conducted from eligible candidates on deputation basis.

**Vacancies:**

Vacancies are available in the State Project Management Unit (SPMU-Thiruvananthapuram), Regional Project Management Units (RPMUs – (East – Kottayam), (Central – Thrissur), North- Kannur)), and Project Implementation Units (PIUs – Department of Industries & Commerce, Kerala Agricultural University, Kerala Startup Mission):

**I. State Project Management Unit (SPMU)**

Sl No	Post in KERA SPMU	Particulars of deputation post and department	Number of posts
1	Administration Officer	An officer not below the rank of Joint Secretary from General Administration Department (GAD)	1
2	Finance Officer	An officer not below the rank of Joint Secretary from Finance Department	1
3	Procurement Officer	Deputy Director of Agriculture/Assistant Director of Agriculture or an officer of equivalent rank, Department of Agriculture Development & Farmers' Welfare	1
4	Technical Officer	Deputy Director of Agriculture / Assistant Director of Agriculture or an officer of	1

		equivalent rank, Department of Agriculture Development & Farmers' Welfare	
5	Agricultural Officer (Finance)	Agricultural Officer, Department of Agriculture Development and Farmers' Welfare	1
6	Agricultural Officer (Nodal Officer Environment, Social, Gender)	Agricultural Officer, Department of Agriculture Development and Farmers' Welfare	1
7	Agricultural Officer (Procurement)	Agricultural Officer, Department of Agriculture Development and Farmers' Welfare	1
8	Agricultural Officer (Plantation & MSME)	Agricultural Officer, Department of Agriculture Development and Farmers' Welfare	1
9	Plantation Specialist	Assistant Director or an officer of equivalent rank from Department of Industries & Commerce	1
10	Industries Specialist	Deputy Director or an officer of equivalent rank, Department of Industries & Commerce	1

**Total number of Posts: 10**

## II. Regional Project Management Units (RPMUs)

Sl No	Post in RPMU	Particulars of deputation post and department	Number of posts
1	Regional Project Director	Deputy Director of Agriculture, Department of Agriculture Development and Farmers' Welfare / Deputy Director, Department of Industries & Commerce	2 posts from Department of Agriculture Development & Farmers' Welfare & 1 post from Department of Industries and Commerce *
2	Deputy Project Director	Assistant Director of Agriculture, Department of Agriculture Development and Farmers' Welfare	3 (one post in each RPMU)
3	Project Manager	Agricultural Officer, Department of Agriculture Development and Farmers' Welfare	3 (one post in each RPMU)
4	Industrial Extension Officer	Industrial Extension Officer, Department of Industries & Commerce	3 (one post in each RPMU)

5	Co-operative Inspector	Co-operative Inspector, Department of Industries & Commerce	3 (one post in each RPMU)
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**Total number of Posts: 15**

### III. Project Implementation Units (PIUs)

Sl No	Project Implementation Unit	Rank in PIU Post	Number of posts
1	Kerala Agricultural University	Environmental Specialist (Assistant Professor or equivalent rank)	1
		Technical Specialist (Assistant Professor or equivalent rank)	1
2	Department of Industries & Commerce	Team Leader (Deputy Director or equivalent rank)	1
		Technical Officer 1 (Assistant District Industries Officer or equivalent rank)	1
		Technical Officer 2 (Assistant District Industries Officer for Plantation or equivalent rank)	1
		Procurement Specialist (Assistant Director or equivalent rank)	1
3	Kerala Startup Mission	Technical Specialist (Agricultural Officer, Department of Agriculture Development & Farmers' Welfare)	1

\*Note: - Location may change as per the decision of Project Executive committee (PEC)

**Total number of posts: 7**

For detailed qualifications, experience, recruitment terms, and other desirable criteria, visit the website. <https://keralaagriculture.gov.in>

#### Terms and Conditions

1. All posts are to be filled on deputation basis from the Departments of Agriculture Development and Farmers Welfare Industries & Commerce, Government of Kerala.
2. The appointment should normally be for three years unless terminated earlier as decided by the competent authority.

### **Selection Process**

Eligible candidates will be shortlisted through an evaluation process conducted by Project Director, KERA that assesses their IT proficiency, domain and writing skills, aptitude, technical knowledge and management skills.

### **How to Apply**

Interested and eligible candidates from the respective departments may submit their applications electronically as provided in website.



Project Director

## Qualification & Mode of Recruitment of Government Staff to KERA Project

### Notification No. KERA/12/2024-AO1 dated 02/01/2025 by Department of Agriculture Development & Farmers' Welfare Department

The mode of recruitment of various categories of approved posts of government officials on deputation basis under KERA is enlisted below.

#### SPMU

Sl. No	Designation	Post & the department	Number	Qualification & Experience	Department from which Deputation is Available
1	Administrative Officer	Joint Secretary from GAD	1	At least 6 months experience in the post of Joint Secretary in General Administration Department*	General Administration Department (GAD), Kerala Government Secretariat
2	Finance Officer	Joint Secretary from Finance	1	At least 6 months experience in the post of Joint Secretary in Finance Department*	Finance Department, Kerala Government Secretariat
3	Procurement Officer	Assistant Director of Agriculture/Deputy Director from the Department of Agriculture	1	At least one year experience as ADA/DD in Department of Agriculture *	Department of Agriculture Development & Farmers' Welfare
4	Technical Officer	ADA/DD from the Department of Agriculture	1	At least one year experience as ADA/DD in Department of Agriculture*	Department of Agriculture Development & Farmers' Welfare
5	Agricultural Officer (Finance)	Agricultural Officer, Department of Agriculture	1	4year degree of Agriculture & At least 2-year experience as Agricultural Officer in the Department of Agriculture	Department of Agriculture Development & Farmers' Welfare
6	Agricultural Officer (Nodal)	Agricultural Officer,	1	4year degree of BSc Agriculture	Department of Agriculture

	Officer Environment, Social & gender)	Department of Agriculture		& At least 2-year experience as Agricultural Officer in the Department of Agriculture	Development & Farmers' Welfare
7	Agricultural Officer (Procurement)	Agricultural Officer, Department of Agriculture	1	4-year degree of BSc Agriculture & At least 2-year experience as Agricultural Officer in the Department of Agriculture	Department of Agriculture Development & Farmers' Welfare
8	Agricultural Officer (Plantation & MSME)	Agricultural Officer, Department of Agriculture	1	4-year degree of BSc Agriculture & At least 2-year experience in the Department of Agriculture	Department of Agriculture Development & Farmers' Welfare
9	Plantation Specialist	Assistant Director, Department of Industries & Commerce	1	At least 1 year experience in Assistant Director cadre at the Plantation Directorate*	Department of Industries & Commerce
10	Industries Specialist	Deputy Director, Department of Industries & Commerce	1	At least 6 months experience in Deputy Director cadre in the Department of Industries *	Department of Industries & Commerce
Total			10		

#### RPMU (North) – Kannur

Sl. No	Designation	Post & the Department	Number	Qualification & Experience	Department from which deputation is available
1	Regional Project Director	Deputy Director from the Department of Agriculture Development & Farmers' Welfare / Deputy Director	1	At least 6 months experience as DD in Department of Agriculture*/ At least 1	Department of Agriculture Development & Farmers' Welfare/ Department of Industries

		from the Department of Industries & Commerce		year experience in Deputy Director cadre with Department of Industries and Commerce *	& Commerce
2	Deputy Project Director	Assistant Director, Department of Agriculture Development & Farmers' Welfare	1	At least 1 year experience as Assistant Director of Agriculture in Department of Agriculture	Department of Agriculture Development & Farmers' Welfare
3	Project Manager	Agricultural Officer, Department of Agriculture Development & Farmers' Welfare	1	4-year degree of BSc Agriculture At least 2year experience as Agricultural Officer cadre in Department of Agriculture	Department of Agriculture Development & Farmers' Welfare
4	Industries Extension Officer	Industries Extension Officer, Department of Industries & Commerce	1	At least 2year experience as Industrial Extension Officer in Department of Industries & Commerce	Department of Industries & Commerce
5	Cooperative Inspector	Cooperative Inspector, Department of Industries & Commerce	1	At least 2year experience as Cooperative Inspector in Department	Department of Industries & Commerce

				of Industries & Commerce	
Total			5		

**RPMU (Central) – Thrissur**

Sl.No	Designation	Post & the department	Number	Qualification & Experience	Department from which deputation is available
1	Regional Project Director	Deputy Director from the Department of Agriculture Development & Farmers' Welfare / Deputy Director from the Department of Industries & Commerce	1	At least 6 months experience in Deputy Director of Agriculture cadre in Department of Agriculture*/at least 1 year experience in Deputy Director cadre with Department of Industries and Commerce *	Department of Agriculture Development & Farmers' Welfare / Department of Industries & Commerce
2	Deputy Project Director	Assistant Director, Department of Agriculture Development & Farmers' Welfare	1	At least 1 year experience in Assistant Director of Agriculture cadre in Department of Agriculture	Department of Agriculture Development & Farmers' Welfare
3	Project Manager	Agricultural Officer, Department of Agriculture Development & Farmers' Welfare	1	4 year BSc Agriculture degree & At least 2-year experience in Agricultural Officer cadre in Department of Agriculture	Department of Agriculture Development & Farmers' Welfare
4	Industries Extension Officer	Industries Extension Officer,	1	At least 2-year experience as Industrial	Department of Industries



		Department of Industries & Commerce		Extension Officer in Department of Industries & Commerce	& Commerce
5	Cooperative Inspector	Cooperative Inspector, Department of Industries & Commerce	1	At least 2-year experience as cooperative Inspector in Department of Industries & Commerce	Department of Industries & Commerce
Total			15		

### RPMU (East) – Kottayam

Sl.No	Designation	Post & the department	Number	Qualification & Experience	Department from which deputation is available
1	Regional Project Director	Deputy Director from the Department of Agriculture Development & Farmers' Welfare/ Deputy Director from the Department of Industries & Commerce	1	At least 6 months experience in Deputy Director of Agriculture cadre in Department of Agriculture	Department of Agriculture Development & Farmers' Welfare / Department of Industries & Commerce
2	Deputy Project Director	Assistant Director, Department of Agriculture Development & Farmers' Welfare	1	At least 1 year experience in Assistant Director of Agriculture cadre with Department of Agriculture	Department of Agriculture Development & Farmers' Welfare
3	Project Manager	Agricultural Officer, Department of Agriculture Development & Farmers' Welfare	1	At least 2-year experience as Agricultural Officer in Department	Department of Agriculture Development & Farmers' Welfare

				of Agriculture	
4	Industries Extension Officer	Industries Extension Officer, Department of Industries & Commerce	1	At least 2- year experience as Industrial Extension Officer in Department of Industries & Commerce	Department of Industries & Commerce
5	Cooperative Inspector	Cooperative Inspector, Department of Industries &Commerce	1	At least 2year experience as Cooperative Inspector in Department of Industries & Commerce	Department of Industries & Commerce
Total			5		

PIU – Kerala Agricultural University, Department of Industries & Commerce, Kerala Startup Mission

Sl.No	Designation	Post & the department	Number	Qualification & Experience	Name of PIU
1	Environmental Specialist	Assistant Professor Level 10 (Agri Extension/ Agri Economics)	1	At least 2year experience as Assistant Professor Level 10 in either Agricultural Extension or Agricultural Economics with Kerala Agricultural University	Kerala Agricultural University (KAU)
2	Technical Specialist	Assistant Professor Level 10 (Agronomy)	1	At least 2 year experience as Assistant Professor Level 10 in Agronomy with Kerala	

				Agricultural University	
3	Team Leader	Deputy Director, Department of Industries & Commerce	1	At least 1 year experience in Deputy Director cadre with Department of Industries and Commerce	Department of Industries & Commerce
4	Technical Specialist 1	Assistant Director, DoI&C	1	At least 1 year experience in Assistant Director cadre with Department of Industries & Commerce	
5	Technical Specialist 2	Assistant Director, DoI&C	1	At least 1 year experience in Assistant Director cadre with Department of Industries & Commerce	
6	Procurement Officer	Assistant Director, DoI&C	1	At least 1 year experience as Assistant Director c with Department of Industries & Commerce	
7	Technical Specialist at Kerala Startup Mission	Agricultural Officer, Department of Agriculture	1	4 year BSc Agriculture degree & At least 2 year experience in Agricultural Officer cadre in Department of Agriculture	Department of Agriculture Development & Farmers' Welfare
Total			7		

\*In the absence of eligible candidates required experience shall be reverted at the decisions of PEC.

  
Project Director

**Proceedings of the Project Director, Kerala Climate Resilient Agri-Value Chain  
Modernisation (KERA) Project  
(Present: Dr. B Ashok IAS)**

**Sub:** Appointment of personnel in SPMU, RPMU, and PIU – Approval for

**Ref:** (1) G.O. (MS) No. 9/2024/AGRI dated 11.01.2024

(2) G.O. (MS) No. 135/2024/AGRI dated 04.12.2024

(3) Minutes of the Project Executive Committee Meeting (PEC) held on 17/12/2024

**Order No.: KERA/12/2024-AO-1 Dated: 02/01/2025**

The KERA Project, a World Bank-funded initiative, is being implemented to enhance Kerala's agricultural resilience to climate change and modernize value chains. Sanction for the project has been accorded as per the Government Order cited (1).

2. To facilitate the implementation of the project, staffing requirements for the State Project Management Unit (SPMU), Regional Project Management Units (RPMUs), and Project Implementation Units (PIUs) were approved as per Government order cited (2).

3. As per the Government Order, the KERA Project Executive Committee (PEC) has been designated to select, appoint/recommend appointments and to staff the vacancies within two months from the date of issuance of the Government order, for the smooth implementation of the project adhering to the time frame prescribed in the Project appraisal Document.

4. The Project Executive Committee (PEC) held on 17.12.2024 has sanctioned approval for,

- Notification of vacant positions in the above structures and to constitute a Search-cum-Selection Committee comprising of:
  - Two representatives of the PEC.
  - A representative of the concerned technical domain recruited from Government/Public Institutions.
  - One Management Expert.
  - One Academic Expert.

- Authorizing the Search-cum-Selection Committee to form and place eligible panels for deputation based on skill test interviews, valid for a period of three years, for appointment as per norms.

5. In the above circumstances, sanction is hereby accorded to proceed with the recruitment process for the selection and appointment of personnel in SPMU, RPMU and PIU under the KERA Project, strictly adhering to the procedure detailed in the Government Order cited (2).

6. Details regarding the mode of recruitment and qualifications are enclosed as Annexure I. Also, the draft notifications for the website and newspapers and the prescribed application form, are attached as Annexures II and III, respectively.

7. JPD will propose panels on receipt of applications.

  
Dr. B Ashok IAS  
Project Director

To,

1. The Joint Project Director
2. Stock File



No. KERA/12/2024-A01

**Government of Kerala**

**Department of Agriculture Development & Farmers' Welfare**

**Kerala Climate Resilient Agri Value Chain Modernization Project (KERA)**

**Application form for deputation to various posts in KERA project**

**Opted for**

SPMU (Thiruvananthapuram)

RPMU North (Kannur)

RPMU Central(Thrissur)

RPMU East(Kottayam)

PIU (KAU)

PIU (Dept of Industries & Commerce)

PIU (KSUM)

1.NAME (in capital- submit a copy of Dept ID Card)

2.PERMANENT EMPLOYEE NUMBER (PEN):

3.AGE & DATE OF BIRTH

4.NAME OF THE POST

5.DESIGNATION

6.OFFICIAL ADDRESS:  
(with district & PIN Code)

7.PERMANENT /  
RESIDENTIAL ADDRESS:  
(with district & PIN Code)

PHOTO

8.PHONE NUMBER

9. EMAIL ADDRESS

10.TOTAL EXPERIENCE IN THE PRESENT DEPARTMENT (No. of Years & Months)

11.Gender:

12.Religion & Caste:

13.DATE OF JOINING IN THE PRESENT CADRE / POST

14.EDUCATIONAL QUALIFICATIONS (starting from the latest)

QUALIFICATION

UNIVERSITY/BOARD

INSTITUTION

OGPA & Year of Passing

**15. Work Experience in the Department**

Designation/Post	Period (YYYY/MM- From & To)	Office with District	Duties & Responsibilities

**16. Any relevant additional Qualification / Trainings/ Significant Achievements (Attach proof)**


**17. Work Experience outside the Department (To be supplied if shortlisted)**


**18. Any International Education/ Training / Experience (To be supplied if shortlisted)**

**19. Skills & Interests**

**20. How you can contribute to KERA? (Please write a 300 words statement here)**

21. DECLARATION

1. I hereby declare that the details furnished above are true and correct to the best of my knowledge and belief and I undertake to inform you of any changes therein, immediately. In case any of the above information is found to be false or untrue or misleading or misrepresenting, I am aware that I may be held liable for it.
2. I declare that I am ready to undertake the duties and responsibilities related to KERA Project as per the directions of Project Director and relevant government orders.
3. I declare that I am ready to perform any additional duties and responsibilities as entrusted by the Project Director over and above the normal duty hours, as and when required.

  
8/12/2015