



**GOVERNMENT OF KERALA** 

#### Abstract

Agriculture Department - State Horticulture Mission - Kerala -Deployment of regular staff of Agriculture Development & Farmers' Welfare Department working in State Horticulture Mission-Kerala to the Parent Department - orders issued.

## AGRICULTURE (PLANNING-B) DEPARTMENT

G.O.(Rt)No.165/2023/AGRI Dated, Thiruvananthapuram, 20-02-2023

Read 1 GO(Ms) No. 85/2010/AD dated 31/03/2010

Letter No. SHM (11)/04/2019-20/745 dated 08/04/2019

- 2. from Mission Director, State Horticulture Mission-Kerala, Thiruvananthapuram.
- 3. Letter No. SHM (11) 567/2022-23 dated 26/08/2022 from Mission Director, State Horticulture Mission-Kerala, Thiruvananthapuram.
- 4. Letter No. ADFW/3043/2021-TP1 dated 17/12/2022 from the Director, Agriculture Development & Farmers' Welfare Department, Thiruvananthapuram
- 5. Minutes of the meeting held on 20/12/2022 chaired by Secretary, Agriculture Department.

Letter No. SHM (11) 575/2021-22/4 dated 09/01/2023 from

6. Mission Director, State Horticulture Mission-Kerala, Thiruvananthapuram.

## <u>ORDER</u>

The Government, as per the order read as 1<sup>st</sup> paper above, has temporarily shifted eight numbers of post in various categories from the Directorate of Agriculture and Kerala Agriculture University (7, 1 respectively) to the State Horticulture Mission-Kerala with effect from 01.04.2010. The pay and allowances of the incumbents in those post were drawn from the Mission Management Component, subject to the condition that those arrangement will be in place only for the term of the Mission and on winding up of the SHM programmes the posts together with the incumbents will be reverted to the parent department with immediate effect.

2) As per letter read as 2<sup>nd</sup> paper above, Mission Director, State Horticulture Mission-Kerala has requested to grant permission to create a Non Plan Budget head for the release of salary of the 7 regular staff of the Agriculture Department working in SHM-K on deputation basis, so that their salary shall be defrayed from the State Non Plan fund, since the 5% of the MIDH fund to be utilized for Mission Management purpose is inadequate to meet the establishment cost of SHM-K.

3) The post of the officers working in SHM, at present, are as Follows;

Sl.No.	Designation	No. of posts.
1	Additional Director of Agriculture	1
2	Joint Director of Agriculture	1
3	Deputy Director of Agriculture	1
4	Assistant Director of Agriculture	4

3) As per the letter read as 4<sup>th</sup> paper above, the Director of Agriculture Development and Farmers' Welfare has furnished recommendations regarding the reconsideration of workload of regular staff deputed from the department and more than 150 contract staff of SHM-K and to revert the regular staffs back to their cadre.

4) A meeting was held on 20/12/2022 to discuss the proposals submitted by Mission Director and Director of Agriculture, and recommended the deployment of the regular staff of Department of Agriculture Development & Farmers' Welfare from State Horticulture Mission to their parent department.

5) In view of the the decision of the said meeting, as per letter read as  $6^{\text{th}}$  paper above, the Mission Director has furnished a proposal that proposed suggestive changes and reassignment of duties and responsibilities of regular staff for the ease of work mechanism in SHM-K.

6) The Government have examined the matter in detail and are pleased to approve the proposal for the ease of work mechanism in SHM-K (Annexure appended) submitted by the Mission Director, recommending the reassignment of duties and responsibilities of the regular staffs of Department of Agriculture Development & Farmers' Welfare and ordered the deployment of regular staffs in the following manner;

- 1. The posts of Additional Director of Agriculture, Joint director of Agriculture, Deputy Director of Agriculture and one Assistant Director of Agriculture now working in SHM-K here by reverted to their parent cadre in the parent department.
- 2. The above mentioned Additional Director of Agriculture/Joint director of Agriculture shall supervise the work of SHM-K in addition to the work assigned to them at the parent department.
- 3. Director of Agriculture shall make necessary arrangements to deploy the service of one Deputy Director and one Asst Director exclusively for handling the projects in SHM-K.
- 4. Three post of Assistant Directors of Agriculture shall be retained within SHM-K and their salary shall be defrayed by the Mission.

(By order of the Governor) DR B ASHOK I A S PRINCIPAL SECRETARY & APC

The Director, Agriculture Development & Farmers' Welfare Department, Thiruvananthapuram.

The Mission Director, State Horticulture Mission-Kerala,

Thiruvananthapuram.

The Accountant General (A&E) Kerala, Thiruvananthapuram.

Agriculture(EA)Department

The Finance Department.

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Section Officer

#### **Annexure**

# Reassignment of duties and responsibilities of the regular staffs of SHM-K

SL	Present	<b>Retained or</b>	L	Duties of SHM	
No	designation	Reverted	within the		
	of posts that		Directorate		
	are				
	temporarily				
	shifted from				
	Directorate				
1	Additional	Reverted.	Coordinating all the	Supervisory role	
	Director of		matters related to CSS	· ·	
	Agriculture		MIDH, RKVY and		
	(officer is		-	accounts, audit,	
	posted and		implemented by SHM		
	working in		as Director holds the		
	SHM)		SNA and transfers	laws-Governing	
	,		funds to the SHM	•	
	Joint		account. For the State		
	Director of		schemes (top up		
	Agriculture		subsidy is provided for		
	(Officer is		the MIDH schemes		
	posted: she		and others), Director	signatory for all	
	has not		allots funds to the		
	joined –		treasury account of	transactions	
	vacant as far		SHM. Therefore,	(BIMS and	
	as SHM is		allocation of funds to	treasury cheques)	
	concerned)		SHM may be ensured	along with	
			by the officer	-	
			seamlessly and UCs as	Overall	
			-	supervision of the	
			submitted to GOI from	-	
			the Directorate. Admin		
			control over the DHMs	<b>^</b>	
			may be ensured using	•	
I					

			exercise administrative
3	Deputy Director of Agriculture (Spices)	SHM to DA for onward submission to GoI as SNA. Officer will be responsible for SNA account of	Implementing officer for HR – establishment, salary and allowances, leave and administrative matters – audit, conduct of EC and GB that are mandatory. Officer is the fund manager of the PFMS and BIMS portal and will monitor the timely release of funds from GoI after submission of

			should be in the complete control of MD, SHM and should report to the SHM HQ only. Officer will handle all the residuary matters of SHM. Officer should be retained in the mission for a minimum period of 2 years and if at all transfer is done after the expiry of the period, it should be only after giving two months notice to the Mission only to maintain the continuity and to prevent disruption of activities in the Mission.
4	Assistant Director of Agriculture	Reverted.	Officer will coordinate Officer will be in with extension wing of charge of Directorate for conduct extension, of seminars, trainings training, and and conferences for conduct of horticulture and will seminars, ensure that the conferences and activities of SHM are HRD components in alignment with the of MIDH and State's overall RKVY. Officer objectives and also, also handles the horticulture RIDF Tranche 27 components are projects reflected in the implemented by extension activities of SHM. Officer will

			the State. Besides, funds under RIDF are allotted to SHM by DA through SAE for which the officer will do the coordination for timely release of funds and clearance of bills. Officer will consult the Law officer and SFO for all the legal and financial queries of the SHM respectively. Officer will put up all the LA and Parliament queries related to Horticulture to DA.	HQ and will coordinate with DA using e- office. Officer will also coordinate with the Secretariat and O/o Secretary, Agriculture for all Govt related matters.
5	Assistant Director of Agriculture	Retained.		Officer deals with the project components of SHM- on the backward and forward agriculture value chain and does the analysis of the projects reports submitted by the beneficiaries, scrutinizes the vetted reports from the Districts, coordinate with the banks for credit linkages and presents the projects in SLEC for clearance. He may monitors the projects after

		sanction and ensure that it is completed on time in coordination with the districts. And he also updates the project related data in the MIDH official portal on a regular basis.
6 Asst. Director o Agriculture	Retained. f	Officer is in charge of all the non-project components of MIDH. Officer is in charge of preparation of Annual Action Plan, achievement of targets allotted to districts and monitoring of disbursal of funds to beneficiaries, compilation of UCs to GoI, regular update of progress in MIDH portal and the like. Officer is also in charge of SHOSA where horticultural data is complied and sent to GoI for preparation of statistical reports. He also implements the

			pollination support programmes and deals with RTI, Annual reports and the like. Officer also is in charge of CoE
7	Asst. Director of Agriculture	Retained.	Officer is implementing the projects under RKVY that are sanctioned to SHM through DHMs. Officer will ensure timely submission of UCs, monitoring of fund disbursal and geo tagging of assets created in the portal.