

**PROCEEDINGS OF THE DIRECTOR OF AGRICULTURE
DIRECTORATE OF AGRICULTURE DEVELOPMENT AND FARMERS
WELFARE DEPARTMENT, THIRUVANANTHAPURAM**

(Present: Dr.K.Vasuki IAS)

Sub: Annual Plan 2021-22 – Scheme for '**Human Resource Development**' – Continuous
- Administrative sanction accorded – orders issued.

- Read:-
- 1) G.O.(Rt)No. 669/17/AD dated.28.06.2017
 - 2) G.O.(Rt)No. 1150/17/AD dated. 27.11.2017
 - 3) Order No. ADFW/493/2020-TP2 dated 8/6/2020
 - 4) Order No. ADFW/493/2020-TP2 dated 29/9/2020
 - 5) Annual Plan 2021-22

ORDER NO. ADFW/3427/2021-TP2 Dated,05/08/2021

Government of Kerala, vide order read 1st and 2nd above, accorded Administrative Sanction for the implementation of the scheme '**Human Resource Development**' during the year 2017-18, and continuous Administrative Sanction was accorded during 2020-21 for an amount of **Rs.150.37585 lakh** debiting expenditure to head of account **2415-01-277-98 (Plan)**. This was revised for an amount of Rs.74.37585 lakh owing to the sanction for the component "Establishment of Block Level Agricultural Knowledge Centres" for which an amount of Rs.76.00 lakh available under the Head of Account **2415-01-277-98 (Plan)** for the scheme "Human Resource Development" was utilized.

During the financial year 2021-22, there is a budget provision of Rs.242.00 lakh for the scheme 'Human Resources Development' under head of account **2415-01-277-98 (Plan)**.

Components worth Rs.150.00 lakh is continuing during 2021-22 also, the details of which are given below.

1) Training to officials through training centres of the Department (Rs.42.56 lakh)

Training will be imparted to officials of the department through the following training centres under the department.

Sl. No.	Training centre	Area of jurisdiction
1	RATTC, Kazhakuttom, Trivandrum	Trivandrum, Kollam
2	RATTC, Kozha, Kottayam	Kottayam, Idukki
3	RATTC, Vytilla, Ernakulam	Ernakulam, Thrissur

4	RATTC, Malampuzha, Palakkad	Palakkad, Malappuram
5	RATTC, Thaliparambu, Kannur	Kannur, Kasargod
6	FTC, Pandalam, Pathanamthitta	Pathanamthitta, Alappuzha
7	FTC, Vengeri, Kozhikode	Kozhikode, Wayanad
8	RTTC Vellayani, Thiruvananthapuram	State level
9	RBD and TC, Vellayani	State level

Capacity building programmes on advanced technologies will be conducted by imparting training to the officials of the department to carry out scientific agricultural development programmes more efficiently. The Kerala Agricultural University and other research centres have developed various improved and new technologies, which have to be disseminated to the field functionaries and farmers through training programmes. Through these programmes, extension personnel would be exposed to new technologies in the field of post-harvest technology, bio-fertilizers, Integrated Pest Management, Integrated Nutrient Management, Agro processing, Value addition, organic farming, nursery techniques, homestead farming, cultivation of medicinal plants, quality control, indoor gardening, production technology of important crops, high tech agriculture, Biogas development etc. The training on specific subjects will be conducted in the training centres to which subject matter specialists/faculty of reputed institutions such as Kerala Agricultural University, Central Government Research Institutions etc., and also of the Department of Agriculture will be invited to conduct classes awarding honorarium @ Rs.400/- per hour. The cost of training materials includes cost of pen, writing pad, printed materials etc., required for the respective training course. The contingent expenses are meant for purchase of stationery, preparation of handouts, communication and correspondence, POL, arranging audio visual systems, inaugural function etc. Field visits have also been envisaged in some training programmes for which provision has been provided. The expenditure of the training can be met from the provisions of this scheme.

The financial allocation for the training having 3 days duration with 30 participants is given below.

Sl. No	Item	Rate (Rs.)	Quantity/ Nos.	Amount (Rs.)
1	Training material and stationery	150/head	30	4500
2	Honorarium to faculties	400/hour	18 hours	7200
3	The allowances for travel expenses	200/day	200x30x3	18000
4	Food & refreshment	150/head	150x30x3	13500
5	POL and other contingencies including hiring	10000	1	10000

	of vehicles as per requirement			
	Total			53200

An amount of **Rs.42.56 lakh** is earmarked for conducting **80 training programmes** to officials through training centres of the Department.

2) Training to Farmers (Rs.80.355 lakh)

It is proposed to impart training to farmers regarding adoption of improved modern technologies and techniques in their fields so as to achieve higher production and productivity in agriculture sector.

The expenses sanctioned for one training program is given below:

Sl. No	Item	Rate (Rs.)	Quantity/ Nos.	Amount (Rs.)
1	Training material and stationery	150/head	30	4500
2	Honorarium to faculties	400/hour	18 hours	7200
3	Contingencies including travel allowances to farmers	150/day	150x3x30	13500
4	Food & refreshment	150/head	150x30x3	13500
5	contingencies including hiring of vehicles as per requirement	10000	1	10000
	Total			48700

An amount of **Rs.80.355 lakhs** is earmarked for conducting **165 training programmes** to farmers through training centres of the Department.

3) Specialized training programmes including course fee for higher studies, seminars, workshops and meeting, (Rs.27.085 lakh)

Technical officers of the Department will be deputed for attending short term training courses in institutions such as Kerala Agricultural University, IIHR Bangalore, MANAGE – Hyderabad, IRMA – Anand and other national institutions to upgrade their technical and managerial competence.

Senior technical officers will be deputed for post graduate courses in Agricultural Extension, Agricultural Economics, Entomology, Plant Pathology, Agronomy and Soil Science in Kerala

Agriculture University (KAU) for facilitating the implementation of extension schemes. KAU will reserve separate seats for the deputed candidates for the 6 courses. The HRD schemes also will be coordinated by the Project Director, ATMA for convergence at district level.

The course fees, demanded by these institutions for post graduate courses will be paid from the provision of the scheme. The officers deputed for post graduate courses should not exceed the age of 45 years and should have a minimum of 10 years continuous service. After the completion of the courses the officers deputed should serve the Department of Agriculture a minimum period of 5 years. A bond in stamp paper should be executed for this effect before attending the courses.

It is also necessary to depute senior officers to attend workshops, seminars and conferences at national level. The expenditure connected with this item can also be provided from this scheme.

An amount of **Rs.27.085 lakh** is proposed for the above component as detailed below.

Sl. No.	Particulars	Unit of appropriation	Amount (Rs. in lakhs)
1	Specialised training programmes, post graduate courses, seminars, workshops and meeting etc.	34 OC	12.085
		04 TE - 1 Tour TA	15.00
	Total		27.085

Abstract of the programme envisaged for 2020-21 is as follows.

Sl. No.	Particulars	Unit of appropriation	Rate (Rs)	No. of trainings	Amount (Rs. in lakhs)
I	HRD initiatives				
1	Training to officials through training centres of the department	34 OC	53200	80	42.56
2	Training to farmers	34 OC	48700	165	80.355
3	Specialised training programmes including course fee for higher studies, seminars, workshops and meeting, including TA	04 TE-1 Tour TA			15.00
		OC			12.085
	Total				150.00

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(Rupees One crore and fifty lakh only)

Head of account	Minor heads	Amount earmarked (Rs in lakhs)
2415-01-277-98 (PV)	34 OC	135.00
	04 TE-1 Tour TA	15.00
Total		150.00

In the above circumstances, Continuous Administrative Sanction is hereby accorded for the implementation of the scheme "**Human Resource Development**" during the financial year 2021-22 for an amount of **Rs.150.00 lakh (Rupees One crore and fifty lakh only)** as detailed above, debiting expenditure to head of account **2415-01-277-98 (Plan)** from current year's budget provision of Rs.242.00 lakh. The scheme shall be implemented abiding by the terms and conditions stipulated in the Government Orders read above.

Since agriculture is a season based activity, timely implementation of the scheme has to be ensured by preparing and publishing the consolidated training schedule in advance.

Monthly progress report should invariably contain component wise physical and financial targets and achievements, number of beneficiaries and the stage of implementation of each component.

Since the Government is giving emphasis to women participation and gender budgeting, maximum efforts have to be made to include women beneficiaries in the scheme. The number of women beneficiaries and the amount utilized for such beneficiaries (component wise) should also be separately shown in the monthly progress report.

Sd/-
DR. K. VASUKI IAS
DIRECTOR

To
TE section of the Directorate for issued of detailed working instructions
Copy to

Deputy Director of Agriculture (Plg)/L
Directorate of Agriculture
Thiruvananthapuram

TA to Director of Agriculture
CA to All Additional Directors of Agriculture of the HQ
State Agricultural Engineer, Senior Finance Officer for information
IT section of the Directorate for posting on the website