

ADFW/5663/2021-TE2

Directorate of Agriculture
Development
and Farmers Welfare Department,
Vikas Bhavan, Thiruvananthapuram
12/08/2021

CIRCULAR

Sub:- Annual Plan 2021-22 - Scheme for Human Resource Development - Working
Instructions- issued -reg

Ref: Order No ADFW 3427/2021-TP2 dated 05-08-2021

During the financial year 2021-22 there is a budget provision of Rs. 242.00 lakh for the scheme "Human Resources Development" under the H/A : 2415-01-277-98(P). Components worth Rs. 150.0 lakh is continuing during 2021-22 and Continuous Administrative Sanction was received for the scheme for an amount of Rs.150 lakh vide reference cited above.

The details of components under the scheme are as follows:

Sl No	Particulars	Unit of Appropriation	Rate (Rs)	No. of trainings	Amount (Rs.in Lakh)
1	HRD Initiatives				
1	Training to officials through training centers of the department	34 OC	53200	80	42.56
2	Training to farmers	34 OC	48700	165	80.355
3	Specialised training programmes, postgraduate courses, seminars, workshop and meetings including TA	04 TE-1 Tour TA			15.00
		OC			12.085
	Total				150.00

The main objectives of the scheme are as follows:

1. To impart training to department officials and farmers at training centers under the Department of Agriculture. Online training can also be imparted under the present situation of COVID-19

2. To offer specialized training to officials at institutions both within and outside the state.
3. To Organize seminars Webinars, workshops (online or any other suitable methods of training) etc as a part of capacity building measures under the situation of COVID-19
4. To depute officers for Post- graduate studies in selected fields of Specialization.

Beneficiaries:

Selected officials and farmers all over the state

1. **Training to officials through the Training Centres of the Department (Rs. 42.56 lakh).**

The training centres under the Department of Agriculture Development And Farmers Welfare are:

Sl. No.	Training centres	Area of jurisdiction
1	RATTC, Kazhakuttom, Trivandrum	Trivandrum, Kollam
2	RATTC, Kozha, Kottayam	Kottayam, Idukki
3	RATTC, Vytilla, Ernakulam	Ernakulam, Thrissur
4	RATTC, Malampuzha, Palakkad	Palakkad, Malappuram
5	RATTC, Thaliparambu, Kannur	Kannur, Kasaragod
6	FTC, Pandalam, Pathanamthitta	Pathanamthitta, Alappuzha
7	FTC, Vengeri, Kozhikode	Kozhikode, Wayanad
8	RTTC Vellayani, Thiruvananthapuram	State level
9	RBD and TC, Vellayani	State level

Capacity building programmes on advanced technologies will be conducted by imparting training to the officials of the department to carryout scientific agricultural development programmes more efficiently. The Kerala Agricultural University and other research centres have developed various improved and new technologies, which have to be disseminated to the field functionaries and farmers through training programmes. Through

these programmes, extension personnel will be exposed to new technologies in the field of post-harvest technology, bio-fertilizers, Integrated Pest Management, Integrated Nutrient Management, Agro processing, Value addition, organic farming, nursery techniques, homestead farming, cultivation of medicinal plants, quality control, indoor gardening, production technology of important crops, high tech agriculture, Biogas development, etc. The training on specific subject will be conducted in the training centres to which subject matter specialist faculties from reputed institutions such as Kerala Agricultural University, Central Government research institution etc. and also of the department will be invited to conduct classes awarding honorarium @ Rs. 400 per hour. The cost of training materials includes cost of pen, writing pad, printed materials, etc., required for the respective training course. The contingent expenses are meant for purchase of stationery, preparation of handouts, communication and correspondence, POL, arranging audio visual system, inaugural functions, etc. Field visit have also been envisaged in some training programme for which provision has been provided.

An amount of **Rs. 42.56 lakh** is set apart for the purpose for conducting **80 training programmes**. The financial allocation for the training having 3 days duration with 30 participants is as follows:

Sl. No.	Item	Rate	Quantity/Nos.	Amount (Rs.)
1	Training material and stationery	Rs. 150 head	30	4500
2	Honorarium to faculties	Rs. 400 hour	18 hours	7200
3	The allowances for travel expenses	Rs. 200 day	200x30x3	18000
4	Food & refreshment	Rs. 150 head	150x30x3	13500
5	POL and other contingencies including hiring of vehicles as per requirement	Rs. 10000	1	10000
	Total			53200

In the present scenario of COVID 19 where online classes are only feasible.