



കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം EXTRAORDINARY

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GOVERNMENT OF KERALA
Agriculture(EA)Department.

NOTIFICATION

G.O(P)No.3/2021/AGRI

12/02/2021

Thiruvananthapuram.

S. R. O. No. 160/2021

In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) and in supersession of all the existing orders on the subject, the Government of Kerala make the following Special Rules for the Kerala Agricultural State Service, namely:-



R U L E S

1. Short title and commencement :- (1) These rules may be called the Kerala Agricultural State Service Special Rules, 2021.
- (2) They shall come into force at once.
2. Constitution:- The service shall consist of the following branches and categories of officers, namely:-

Branch – I - Extension and Development Wing

- Category 1. Additional Director of Agriculture/Director, State Agriculture Management and Extension Training Institute/Director, Project Planning and Monitoring Cell/Secretary, State Agriculture Prices Board.
- Category 2. Joint Director of Agriculture/Principal Agricultural Officer / Principal Information Officer/Secretary, European Economic Community Urban Market/Project Director, Agriculture Technology Management Agency/Project Director, Kerala Centre for Pest Management (Mancompu).
- Category 3. Deputy Director of Agriculture/Plant Protection Officer/Secretary, European Economic Community Rural Market/Chief Soil Chemist/ Deputy Director-cum-Senior Chemist(Pesticide Testing Laboratory)/Deputy Director of Agriculture, State Agriculture Management and Extension training Institute/ Editor-cum-Press Relations Officer.
- Category 4. Assistant Director of Agriculture/Assistant Principal Agricultural Officer/ Subject Mater Specialist/Cashew Development Officer/Research Officer (Pesticide Testing Laboratory)/Superintendent (Farms)/Banana Development Officer/ Agronomist/Agricultural Economist/Assistant Information Officer/ Editor / Senior Agricultural Officer/Senior Seed Analyst/Public Relations Officer/ Seed Development Officer/Chemist (State Agmark Grading Laboratory)/Technical Assistant to Director of Agriculture.
- Category 5. Assistant Soil Chemist.
- Category 6. Agricultural Officer / Assistant Editor / Technical Assistant / Seed Analyst .



Category 6A. Senior Scientific Assistant.

Category 7. Agricultural Field Officer.

Branch – II – Engineering Wing

Category 1. State Agricultural Engineer.

Category 2. Executive Engineer (Agriculture).

Category 3. Assistant Executive Engineer(Agriculture)/ Technical Assistant in the Research Testing and Training Centre.

Category 4. (a) Assistant Engineer (Agriculture).

(b) Head Draftsman (Civil).

Branch – III - Miscellaneous Wing

Category 1. Labour Welfare Officer.

3. Appointment:- Appointment to the various categories of posts mentioned in column (1) of the Table below shall be made as per the method of appointment specified in column (2) thereof, namely:-

T A B L E

Category	Method of appointment
(1)	(2)

Branch I – Extension And Development Wing

<p>1 Additional Director of Agriculture/ Director, State Agricultural Management and Extension Training Institute/ Director, Project Planning and Monitoring Cell/Secretary, State Agriculture Prices Board.</p>	<p>By promotion from category 2 of Branch I.</p>
<p>2 Joint Director of Agriculture/</p>	<p>By promotion from category 3 of Branch I.</p>



Category (1)	Method of appointment (2)
<p>Principal Agricultural Officer/ Principal Information Officer/ Secretary, European Economic Community Urban Market/Project Director, Agriculture Technology Management Agency/Project Director, Kerala Centre for Pest Management (Mancompu).</p>	
<p>3 Deputy Director of Agriculture / Plant protection Officer/ Secretary, European Economic Community Rural Market/ Chief Soil Chemist / Deputy Director-cum- Senior Chemist (Pesticide Testing Laboratory)/Deputy Director of Agriculture, State Agriculture Management and Extension training Institute/Editor-cum-Press Relations Officer.</p>	<p>1.By promotion from category 4 of Branch I. 2. By promotion from Category 5 of Branch I having Bsc Degree in Agriculture/Horticulture. Note:- The ratio between items 1 & 2 shall be fixed as 10:1 on the basis of cadre strength.</p>
<p>4 Assistant Director of Agriculture / Assistant Principal Agricultural Officer / Subject Mater Specialist / Cashew Development Officer /Research Officer (Pesticide Testing Laboratory)/Superintendent (Farms)/Banana Development Officer / Agronomist / Agricultural Economist / Assistant Information Officer / Editor / Senior Agricultural</p>	<p>By promotion from category 6 of Branch I.</p>



Category	Method of appointment
(1)	(2)
<p>Officer/ Senior Seed Analyst / Radio Contact Officer/Assistant Secretary, (Agricultural Wholesale Markets)/Public Relations Officer / Seed Development Officer/Chemist (State Agmark Grading Laboratory)/Technical Assistant to Director of Agriculture.</p>	
5 Assistant Soil Chemist	<p>(a) By promotion from category 6 of Branch I. (b) By Transfer from category 6A of Branch I.</p> <p>Note:- Appointment shall be made by Promotion in the ratio of 10:1 from Category 6 and 6A.</p> <p>(c) In the absence of qualified hands under item (a) and item (b) above, by Direct Recruitment.</p>
6 Agricultural Officer/Assistant Editor / Technical Assistant / Seed Analyst.	<p>(a) By direct recruitment. (b) By transfer from the post of Agricultural Assistant.</p> <p>Note:- Appointment by Direct Recruitment and by Transfer shall be made in the ratio of 17:3.</p>
6A Senior Scientific Assistant	<p>By Transfer from category of Scientific Assistant Grade I.</p> <p>Note:- In the absence of qualified candidates, by Transfer from the cadre of Scientific Assistant Grade II.</p>
7 Agricultural Field Officer	<p>By Transfer from Senior Grade Agricultural</p>



Category (1)	Method of appointment (2)
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Assistants.

Branch II – Engineering Wing

1	State Agricultural Engineer.	By promotion from category 2 of Branch II.
2	Executive Engineer (Agriculture)	By promotion from category 3 of Branch II.
3	Assistant Executive Engineer (Agriculture)/ Technical Assistant in the Research Testing and Training Centre.	By promotion from category 4 (a) of Branch II.
4	(a) Assistant Engineer (Agriculture)	(a) By direct recruitment. (b) By transfer from the combined seniority list of Tractor Foreman, Farm Mechanic, Mechanical Supervisor, Draftsman Grade I (Mech.), Store-in-Charge, Mechanic, Machinist, Welder, Work Superintendent, Draftsman Gr.I(Civil)/ Overseer Gr.I (Civil) in the Agriculture Department.

Note 1:- Appointment by Direct Recruitment and appointment by Transfer shall be made in the ratio of 3:1. If qualified candidates are not available under By Transfer, such vacancies shall be filled up by Direct Recruitment.

Note 2:- Out of the quota for Direct Recruitment, 10% shall be filled up by Transfer recruitment from among approved probationers in the cadre of Clerk, Typist and Confidential Assistant in the Agriculture Department possessing qualification prescribed for



Category**Method of appointment****(1)****(2)**

Direct Recruitment of the post. The above stated vacancies shall be apportioned on the basis of cadre strength and intimated to the Public Service Commission by the Appointing Authority for effecting recruitment. Rules of reservation shall not be applicable to the above 10% quota. If qualified candidates are not available from those in service of the Department, the appointment to the above quota shall also be made by Direct Recruitment of candidates from open quota.

This recruitment By Transfer shall also be made by the Kerala Public Service Commission.

(b) Head Draftsman (Civil)

(a) By Direct Recruitment

(b) By Transfer from the combined Seniority list of Draftsman Gr.I (Civil)/Overseer Gr.I (Civil) in Agriculture Department.

Note:- Appointment by Direct Recruitment and appointment by Transfer shall be made in the ratio of 3:1.

Branch III – Miscellaneous Wing

1 Labour Welfare Officer

“(a) By Transfer from all the category of employees of Department of Agriculture Development and Farmer Welfare having lower scale of pay.

(b) In the absence of qualified candidates within the Department the post shall be filled by Direct



Category (1)	Method of appointment (2)
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recruitment.

(c) In the absence of both (a) & (b) above the post shall be filled by deputation from Labour Department”.

4. Qualification regarding age:-

(1) No person shall be eligible for appointment by Direct Recruitment to any of the categories specified in the column (2) of the Table below if he has not completed 20 years of age and have completed 37 years of age as on the 1st day of January of the year in which applications for appointment are invited by the Kerala Public Service Commission subject to the usual relaxation for Scheduled Caste/Schedule Tribe and other backward Classes candidates.

(2) No person shall be eligible for appointment to any of the categories mentioned in column (1) of the Table below by the method of appointment specified in column (2) unless he possesses the qualifications specified in the corresponding entry in column (3) thereof namely:

TABLE

Category (1)	Method of appointment (2)	Qualifications (3)
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BRANCH – I EXTENSION AND DEVELOPMENT WING

1	Additional Director of Agriculture/ Director, State Agricultural Management and Extension Training Institute/Director, Project Planning and Monitoring Cell / Secretary, State Agriculture Prices Board.	By Promotion	B.Sc degree in Agriculture /Horticulture of a recognized University.
2	Joint Director of Agriculture/Principal	By Promotion	B.Sc degree in Agriculture /Horticulture of a recognized



<p>Agricultural Officer/ Principal Information Officer/Secretary, European Economic Community Urban Market/Project Director, Agriculture Technology Management Agency/ Project Director, Kerala Centre for Pest Management(Mancompu)</p>		<p>University.</p> <p>“Note : For Principal Information Officer, in addition to the above qualification they shall have the following qualifications. 1.M.Sc(Agriculture) in any discipline with Farm Journalism /Agricultural Journalism /Communication as one of the Elective Major/Minor Subjects of Study.</p> <p>Or</p> <p>2. Master of Communication and Journalism/Master of Journalism/M.A(Journalism)</p> <p>Or</p> <p>3. Post Graduate Diploma in Journalism /Diploma in Journalism</p> <p>Or</p> <p>4. P.G Degree/Degree/Diploma in Visual Communication"</p>
<p>3 Deputy Director of Agriculture / Plant protection Officer/ Secretary, European Economic Community Rural Market/ Chief Soil Chemist / Deputy Director-cum- Senior Chemist(Pesticide Testing Laboratory) /Deputy Director of Agriculture, State Agriculture Management and Extension training institute/Editor-cum-Press</p>	<p>By Promotion</p>	<p>B.Sc degree in Agriculture /Horticulture of a recognized University.</p> <p>“Note :- For Editor cum Press Relations officer, in addition to the above qualification they shall have the following qualification. 1.M.Sc(Agriculture) in any discipline with Farm Journalism/ Agricultural Journalism/ Communication as one of the Elective Major/Minor Subjects of Study</p> <p>Or</p> <p>2. Master of Communication and</p>



- Relations Officer. Journalism/ Master of Journalism/M.A(Journalism)
- Or
3. Post Graduate Diploma in Journalism/Diploma in Journalism
- Or
- 4.P.G. Degree/Degree/Diploma in Visual Communication”
- 4 Assistant Director of Agriculture/Assistant Principal Agricultural Officer/Subject Matter Specialist/Cashew Development Officer/ Research Officer (Pesticide Testing Laboratory)/ Superintendent(Farms)/Banana Development Officer/ Agronomist/Agricultural Economist/Assistant Information Officer/ Editor/Senior Agricultural Officer / Senior Seed Analyst / Radio Contact Officer/ Assistant Secretary, (Agricultural Wholesale Markets)/Public Relations Officer/Seed Development Officer/Chemist(State Agmark Grading Laboratory)/ Technical Assistant to Director of Agriculture. By Promotion B.Sc degree in Agriculture /Horticulture of a recognized University.
- 5 Assistant Soil Chemist By Promotion (i) In the case of Agricultural Officers:-



a. B.Sc Degree in Agriculture or Horticulture of a recognized University or any other equivalent qualification.

b. Seven years experience in the feeder category.

Note:- Probation in the feeder category should be declared.

(ii)For Senior Scientific Assistants:-

a. B.Sc. Degree in Agriculture / Horticulture of a recognized University.

b. 15 years experience in the category of Scientific Assistants including all the three grades.

Note 1:- Probation in the feeder category should be declared.

Note 2:- The Scientific Assistants working in the Department as on the date of order of Special Rules and having previous qualification of B.Sc. Degree in Chemistry shall also be considered under item (ii) above.

Note 3:- Persons having B.Sc Degree in Agriculture/ Horticulture alone will be eligible for promotion as Deputy Director of Agriculture.

By Direct
Recruitment.

a. M.Sc Degree in Agriculture with Agricultural Chemistry.

or

b.(i) Associateship of the Indian Agricultural Research Institute in Soil Science and Agricultural Chemistry.



6	Agricultural Officer/ Assistant Editor/ Technical Assistant/ Seed Analyst	1.Direct Recruitment	(ii) Three years experience in Soil Chemistry from the Department or from any Institution/ Organization recognized by Government.
			B.Sc. Degree in Agriculture/Horticulture of a recognized University.
			“Note: For Assistant Editor, in addition to the above qualifications they shall have the following qualification.
			1.M.Sc(Agriculture) in any discipline with Farm Journalism/Agricultural Journalism/Communication as one of the Elective Major/Minor Subjects of Study.
			Or
			2. Master of Communication and Journalism/Master of Journalism/M.A.(Journalism)
			Or
			3. Post Graduate Diploma in Journalism/Diploma in Journalism
			Or
			4. P.G.Degree/ Degree/Diploma in Visual Communication
			.
	2.By Transfer		1.(a) B.Sc. Degree in Agriculture/Horticulture of a recognized University;
			(b) Service for a minimum period of three years as Agricultural Assistant.



or

2.(a) Pass in SSLC or its equivalent;

(b) Service for a minimum period of ten years as Agricultural Assistant irrespective of all grades.;

(c) Pass in Junior Agricultural Officer (Suitability) Test conducted by the Kerala Public Service Commission

(d) Any one of the following qualifications :-

(i) Diploma in Agriculture Science issued by Kerala Agricultural University/Vocational Higher Secondary Education in Agriculture;

or

(ii) Successful completion of two year certificate course in Agriculture Science run by the Gandhi Gram Rural Institute, Madhura recognized by Government of India;

or

(iii) Certificate in Agriculture Science awarded by National Council of Rural Higher Education, Government of India;

or

(iv) One year training in Agriculture in an Agricultural School or a Basic Agricultural School;

or

(v) An Integrated Agricultural



Extension Training for not more than twelve years in an Extension Training Centre;

or

(vi) Certificate in KGTE or MGTE in Agriculture;

or

3.(a) Pass in SSLC or its equivalent qualification with Agriculture as elective subject;

(b) Service for a minimum period of ten years as Agricultural Assistant irrespective of all grades;

(c) Pass in Junior Agricultural Officer (Suitability) Test conducted by the Kerala Public Service Commission.

Note:- Quota earmarked for appointment by Direct Recruitment shall be 85% of the total posts and By Transfer shall be 15% of which 2% are set apart for item 1 above. If qualified candidates are not available under By Transfer, such vacancies shall be filled up by Direct Recruitment.

6A	Senior Scientific Assistant	By Transfer	<p>1. A Degree in Chemistry from a recognized University;</p> <p style="text-align: center;">Or</p> <p>2. A Diploma in Agriculture and one year experience in an 'Analytical Laboratory', either in Government Department or approved by the Government.</p>
7	Agricultural Field Officer	By Transfer	(i) (a) Diploma in Agriculture/



Horticulture of Kerala Agricultural University or its equivalent;

or

(b) Pass in Vocational Higher Secondary Education in Agriculture;

or

(c) Pass in SSLC with Agriculture as elective subject;

or

(d) Pass in SSLC with approved experience in Agriculture

or

(e) Post Basic School Leaving Certificate with Agriculture as elective subject.

The following certificates shall be considered as approved experience in Agriculture;

(a) Successful completion of 2 years certificate course in Agricultural Science conducted by Gandhigram Rural Institute, Madhura or such other Rural Institutes having the approval of the Central Government.

(b) Certificate course in Agricultural Science of National Council of Rural Higher Education under Government of India.

(c) 2 years Certificate course in Agriculture of Rural Institute, Thavanur.

(d) K.G.T.E./M.G.T.E certificate in



Agriculture;

(e) One year training in Agriculture from Agricultural School or Primary Agricultural School.

(ii) Pass in Account Test (L) or Executive Officers Test (2 papers) conducted by the Kerala Public Service Commission.

Note 1 : Candidate with Post Graduate Degree in Agriculture but not having a basic Degree in Agriculture will not be eligible for the posts for which B.Sc.Degree in Agriculture/Horticulture is prescribed as a qualification. Moreover the Degree awarded by the Colleges/Universities should be after the course of study having 10+2+4 pattern/Integrated PG prescribed by Indian Council of Agricultural Research. "The existing employees working in the department under category 1,2,3,4,5 and 6 as on the date of special rules and having previous qualification of B.Sc degree in Agriculture/Horticulture with course of study having 10+2+3 pattern shall be considered at par with 10+2+4 pattern prescribed."

Note 2 : All the posts included in state service in Farm Information Bureau except the post of Accounts Officer must have any of the following qualifications besides those specified as qualification for the respective posts.

1. A Post Graduate Degree in any discipline with Farm Journalism /Agricultural Journalism /Communication as one of the Elective Major/Minor Subjects of Study.

Or

2. Master of communication and Journalism/Master of Journalism.

Or

3. Post Graduate Diploma in Journalism/Diploma in Journalism.

Or

4. P.G. Degree/Degree/Diploma in Visual Communication".

Branch II – Engineering Wing

1 State Agricultural Engineer. By Promotion A Degree in Agricultural Engineering of a recognized University.



2	Executive Engineer (Agriculture)	By Promotion	<p>Note:- The Executive Engineers working in the department as on the date of order of Special Rules and those having alternate qualification of Degree in Mechanical Engineering/Post Graduate Degree in Agricultural Engineering shall be considered for promotion to the posts under Category 1.</p>
			<p>A degree in Agricultural Engineering of a recognized University.</p>
			<p>Note:- The Assistant Executive Engineer (Agriculture) / Technical Assistant, Research Testing and Training Centre working in the department as on the date of order of Special Rules and having alternate qualification of Degree in Mechanical Engineering/Post Graduate Degree in Agricultural Engineering shall be considered for promotion to the posts under Category 2.</p>
3	Assistant Executive Engineer (Agriculture)/Technical Assistant in the Research Testing and Training Centre.	By Promotion	<p>(1) A Degree in Agricultural Engineering awarded by a recognized University or a recognized Engineering Institution.</p> <p>(2) Two years service in Agriculture Department as Assistant Engineer (Agriculture).</p>
			<p>Note:- The Assistant Engineer (Agriculture) working in the Department as on the date of order of Special Rules and having alternate qualification of Degree in Mechanical Engineering/Post Graduate Degree in Agricultural</p>



Engineering shall be considered for promotion to the posts under Category 3.

4 (a) Assistant Engineer By Direct Recruitment (Agriculture)

(i) A Bachelor Degree in Agriculture Engineering of a recognized University.

Or

(ii) A Diploma in Agricultural Engineering or Mechanical Engineering from a recognized University or Institute with one year practical experience in Agricultural implements and machinery in any Government/Registered quasi-Government Organization, after obtaining the Diploma.

By Transfer

(i)(a) Diploma in Agriculture Engineering or Diploma in Mechanical Engineering of a recognized Institute.

(b) One year service in Agriculture Department in any one or more than one of the feeder categories.

or

(ii)(a) Pass in SSLC.

(b) Group Certificate (Higher) in Mechanical Engineering awarded by the Board of Examination such as KGTE, MGTE;

(c) Three year service in Agriculture Department in any one or more than one of the feeder categories.

or

(iii)(a) Pass in General Mechanical Engineering (5 years course) from



Industrial School, Kozhikode or equivalent institute.

(b) Should have served in the Agricultural Department for a minimum period of 5 years in any one or more than one of the feeder categories mentioned above.

(b) Head Draftsman (Civil)

By Direct
Recruitment

Degree in Engineering (Civil) from a recognized University or any other equivalent qualification.

By Transfer

(i) Degree or Diploma in Civil Engineering with two years experience as Draftsman Grade I (Civil) or Overseer Grade I (Civil).

Or

(ii) Any one of the qualifications prescribed for Work Superintendent and 3 years experience as Draftsman Grade I (Civil) or Overseer Grade I (Civil);

Or

(iii) Pass in Civil Engineering subjects of KGTE (Higher) or MGTE (Higher) and two other Civil Engineering subjects of KGTE (Lower) or MGTE (Lower) and three year experience as Overseer Grade I (Civil).

Branch III – Miscellaneous Wing

1) Labour Welfare Officer

By Transfer

1. Degree of B.A Or B.Sc Or B.Com of a recognized University.

2. Bachelor Degree of Industrial law or LLB Degree with Labour Laws as optional subject or M.S.W Post Graduate Degree with Labour Laws as one of the subjects or MA degree



in Personal Management and Industrial Relations from any recognized University.

3. Must have put in a minimum service of 10 years under Government of Kerala of which not less than 4 years must be one or more of the feeder category of posts.”

Direct Recruitment “1. Degree of B.A., B.Sc. Or B.Com of a recognized University.

2. Bachelor Degree of Industrial law or LLB Degree with Labour Laws as optional subject or M.S.W Post Graduate Degree with Labour Laws as one of the subjects or MA degree in Personal Management and Industrial Relations from any recognized University.

3.Experience in handling Labour problems for 10 years from a recognized Organization or Department.”

5. Appointing Authority:- The appointing authority for categories 1 to 5 of Branch I, 1 to 3 of Branch II and 1 of Branch III shall be the Government and for category Nos.6 and 7 of Branch I, 4 (a) and (b) of Branch II and Branch III shall be the Director, Department of Agriculture.

6. Reservation of Appointment:- The rules relating to reservation of appointment contained in rules 14 to 17 of Part II of the Kerala State & Subordinate Service Rules, 1958 shall apply to the appointment by direct recruitment.

7. Probation:- Every person appointed to any of the Categories shall from the date on which he / she joined duty, be on probation for a period as per conditions laid down in KS&SSR.



8. Test qualification:- Every person appointed to any of the categories mentioned in these rules shall within the period of probation pass the Account Test for Executive Officer or Account Test (Lower) unless he has passed the same.

**By Order Of Governor
Dr.Rathan U Kelkar
Secretary to Government**

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Special Rules for the Kerala Agricultural State Service have not been issued so far. Government now proposes to issue the Special Rules for the posts included in the Service by prescribing qualifications, method of appointment etc. in supersession of all orders on the subject.

The notification is intended to achieve the above object.

